2x2 Church Updates response to Darryl Dolands decision

Below is a letter from Darryl Doland (overseer of Washington, North Idaho, and Alaska), along with the guidelines he chose to adopt for the region.

In this letter, he announces the rejection of the guidelines produced by the team of members and professionals, in collaboration with the ministry, over the last several months.

A major reason for this rejection is that the proposed guidelines did not leave room for "flexibility for individual cases."

Darryl also states, "we chose to adopt a set of simple guidelines that were written for neighboring states and adapted to fit our region." It should be noted that this appears to have been a fairly unilateral decision on Darryl's part, and that a large portion of the ministry in the region does not support that decision.

You can also see and share the guidelines with this link: https://drive.google.com/.../1N93wHw.../view...

Dear WA, N ID & AK friends,

During the past year I've communicated with you regarding our responses to the Child Sexual Abuse (CSA) crisis in our region. Today I would like to bring you up to date on some of the conclusions we have recently come to.

For the past several months, we have been in the process of developing a set of CSA/SA guidelines. An incredible amount of energy and heart has been poured into this project by a group of professional friends, which we are very thankful for. The further we went along, the more we sensed we were engaged in an unending struggle. If the guidelines are written strictly, they lack flexibility for individual cases; if the guidelines are written loosely, they have 'holes' in them. Our efforts to dissolve this tension have been unsuccessful. In the end, we chose to adopt a set of simple guidelines which were written for neighboring states and have been adapted to fit our region. I'm sending that document with this email. Even though this outcome is different than any of us had envisioned, I feel the journey that brought us here has been profitable and will continue to provide important insight in the difficult decisions that are still ahead of us.

It's important to emphasize that we will continue to vigitantly address CSA/SA issues. We will continue to seek professional counsel and collaborate with elders and others regarding decisions that need to be made. We, as workers, realize we are not qualified to make these decisions on our own.

We have really appreciated the help of the safety team during the past few months. Our change of direction on guidelines will result in a restructuring of the safety team also. We are not sure what that will look like, but will keep you informed of changes.

When FBI agents talked to us in January, they identified two things in our fellowship that have contributed to our poor handling of CSA cases in the past: 1) lack of education; and 2) resistance to reporting CSA cases to local authorities. We are giving these two key elements special attention as we go forward.

On a related note, the GRACE investigation that was taking place in Seattle has concluded. The investigation substantiated the allegation that was brought forward. This concludes our involvement with GRACE.

Personally, I have been inspired and humbled by Paul's words in 2 Corinthians 11:3, "But I fear, lest by any means, as the serpent beguled Eve through his subtity, so your minds should be corrupted from the simplicity (sincere & pure devotion) that is in Christ." Although issues can become very complicated, we aim to maintain our single-hearted devotion to Christ.

I feel deeply grateful for all of you who have supported us with your prayers and expressions of care this past year. I hope the peace of God prevails in all our lives, and that His love can radiate through us to everyone in need.

Your brother, Darryl

Guidelines for Addressing Child Sexual Abuse (CSA) and Sexual Abuse (SA)

Washington, North Idaho, and Alaska Summer 2024, to be reviewed annually

The safety of everyone in our fellowship is important. All allegations of sexual abuse and inappropriate behavior will be taken seriously and no allegation will be overlooked or covered up. Greater awareness and proper reporting will help foster a safer environment where sexual abuse is not tolerated.

Education:

It is our shared responsibility to educate ourselves about abuse in order to prevent it from happening. One way we can accomplish this is to all take the MinistrySafe Awareness Training Program. The following link allows you to take the program free of charge: https://forms.gle/dnz/joCVMqPWAfusA. This program is helpful for everyone and will increase our awareness and understanding of sexual abuse. It addresses patterns of grooming behaviors, ways to keep children safe, and key indicators of abuse.

- · All workers will take the MinistrySafe course every other year.
- Elders and wives are strongly encouraged to take MinistrySafe every other year. Elders are considered clergy by authorities.
- Parents are encouraged to take the MinistrySafe course also, as it is important to learn about these issues
 and talk to your children about them in an age-appropriate manner.

Reporting

All members of our fellowship are encouraged to assume the role of mandatory reporter; all workers will assume the responsibility of mandatory reporters (even if not bound by state law to do so).

If you have specific knowledge about a recent or historic allegation of child abuse (even if the victim is now an adult), please report to the proper authorities as soon as reasonably possible. No one will be punished or discriminated against for making a good-faith report.

- If you believe a child is in imminent danger, call 9-1-1 immediately.
- · When there is reasonable suspicion that a child is being abused or neglected:
 - Report to the state child abuse hotline. (See reporting numbers below.)
 - Hotline calls are screened to determine if they warrant investigation.
 - Keep the identity of victims and offenders confidential except for required communication with investigators, the minor's parents/guardians, the field workers, and the safety team.
 - Report to law enforcement in the area where the abuse occurred.
 - Contact local workers and the safety team after reporting to authorities.

WASHINGTON (Report within 48 hours)

- 1-866-363-4276 Washington State Department of Children, Youth, and Families
- 1-800-562-5624 Washington Child Protective Services
- https://tinyurl.com/WashingtonCAC Washington's Children's Advocacy Centers

IDAHO (Report within 24 hours)

- 1-855-552-5437- Idaho Child Protection Service
- https://tinyurl.com/ldahoCAC Idaho Network of Children's Advocacy Centers

ALASKA (Report within 24 hours)

- 1-800-478-4444 Alaska Office of Children's Services
- https://tinyurl.com/AlaskaCAC Alaska's Child Advocacy Center

NATIONAL

- 1-800-656-4673 or 1-800-422-4453 National Sexual Assault Hotline
- www.RAINN.org or www.Childhelp.org
- https://timvurl.com/Victimsofcrimes Office for Victims of Crime

Response to Reported Allegations:

When workers or safety team members are made aware of allegations of abuse, they will:

- · Make sure all the required reports to authorities have been made:
- Confidentially seek the assistance of others who have the appropriate skills and training in order to write a safety plan for the offender, which will include:
 - Measures to keep the victim safe.
 - Safeguards and restrictions (including all legal restrictions).
 - Meeting attendance restrictions.
- · Communicate the status of offenders as needed.
- · Communicate with workers and elders in the new area if the offender moves locations.

Safe Meetings and Conventions:

Fellowship meetings, gospel meetings, special meetings and conventions must be as safe as possible for everyone involved.

- Elders and convention hosts will help make safety decisions specific to their meetings and property.
- A professional risk assessment may be needed to determine when meeting attendance restrictions are required for an individual accused of CSA or SA.
- In some cases, after appropriate counseling and professional assessment, fellowship meeting attendance may be permitted if everyone in the meeting freely and voluntarily agrees to meet with the offender.
 - All legal restrictions set by law will always be followed.
 - It may be possible for offenders to participate in fellowship meetings by phone if all participants freely consent to the arrangement.
 - Prescribed meeting arrangements and restrictions must be honored in order for meeting privileges to continue,

Care for Victim Survivors:

If anyone is currently carrying the burden of unreported sexual abuse, or has been the victim of inappropriate sexual behavior, we encourage you to reach out to a trusted friend and report to the proper authorities as appropriate. We will listen with compassion, respect and support to every allegation of abuse within our fellowship.

Anyone can help victim survivors personally to ensure they receive needed therapy. Financial aid for therapy is also available through the WaNIdAk therapy fund WaNIdAkTherapyFund@qmail.com. We encourage victim survivors to reach out to this confidential resource either personally or with the help of a trusted friend.

Safety Team:

The WaNIdAk safety team can be reached by email at WaNIdAksafety@gmail.com. The safety team is available to help walk you through the process of reporting allegations to authorities, to hear any safety concerns you have (including concerning patterns of behavior), and to direct you to more resources. Please email the safety team if you would like a list of contact information for current individual members.

We appreciate the heartfelt care and efforts of everyone in our fellowship to foster a safe environment.